

MINUTES OF REGULAR BOARD MEETING
WISD Board of Trustees
July 15, 2024

- I. **ESTABLISH A QUORUM & CALL MEETING TO ORDER** – President Steve Williams called the meeting to order at 6:00pm. All Board members were present except Jeremy Maupin.
- II. **PLEDGES** – The U. S. Pledge of Allegiance and the Texas Pledge were recited.
- III. **INVOCATION** – Jim Sanders led the invocation.
- IV. **RECOGNITIONS / CELEBRATIONS** – None
- V. **PUBLIC COMMENTS** – Two visitors were present, in addition to the three campus principals. Leah Newby updated the Board on Booster Club upcoming events.
- VI. **INFORMATION / DISCUSSION ITEMS:**
 - A. **Campus Administrator Reports** –
 1. **Principal Reports**
 - a. **Elementary**
 - b. **Junior High**
 - c. **High School**Each Principal reported on enrollment/attendance of summery school, upcoming events, and back to school updates at their campus
 2. **Student Handbook Summary of Changes** – The Board heard changes to the Student Handbook, and discussed the student dress code.
 3. **Student Code of Conduct Summary of Changes** – None.
 - B. **Superintendent’s Report**
 1. **School Accountability Update** – Estimated Campus Ratings for Accountability: B overall, with High School and Elementary receiving “A” and Jr. High receiving “B” ratings.
 2. **SLI Reflections** – Members reported on sessions they attended.
 3. **Budget Information/Timeline** –
 - July 25 – Receive certified Values from CAD’s
 - August 5 – 4:30 pm meeting – 2024-2025 Budget presentation; consider proposed tax rate
 - August 12 – 6:30 pm meeting – Regular monthly meeting
 - August 29 – Meeting to approve Amend 2023-2024 Budget, Adopt 2024-2025 Budget and Tax Rate
 4. **School Facilities** – Gym floors have been waxed; construction of a separation wall in the art building; routine maintenance projects.
 5. **Student Drug Testing Program** – Mandatory program of monthly random testing of students participating in interscholastic extracurricular or athletic programs, and any student who drives to school and parks on WISD property. Codified by TASB Policy FNF (Local).
 6. **Events and Activities** – Back to School
 7. **New Hires** – List of fifteen new employees in addition to duty changes to teachers at each campus.
 8. **Branding Guidelines** – A committee of local members to establish correct school colors, logos, brands etc. to be used on all school related items to ensure consistence and uniformity in representing the school and Weimar.
 9. **Future Meetings and Agenda Items** – See Budget Information/Timelines above

C. 1st Reading of Policy Update 121 affecting local policies:

- CFB(LOCAL): ACCOUNTING - INVENTORIES
- CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL
- KCEC(LOCAL): SECURITY PERSONNEL - SCHOOL RESOURCE OFFICERS
- CLB(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - MAINTENANCE
- CRF(LOCAL): INSURANCE AND ANNUITIES MANAGEMENT - UNEMPLOYMENT INSURANCE
- CVA(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE BIDDING
- CVB(LOCAL): FACILITIES CONSTRUCTION - COMPETITIVE SEALED PROPOSALS
- DEA(LOCAL): COMPENSATION AND BENEFITS - COMPENSATION PLAN
- FD(LOCAL): ADMISSIONS

D. 1st Reading of Policy Update 122 affecting local policies:

- CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
- CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
- DC(LOCAL): EMPLOYMENT PRACTICES
- EHB(LOCAL): CURRICULUM DESIGN - SPECIAL PROGRAMS
- EHBC(LOCAL): SPECIAL PROGRAMS - COMPENSATORY SERVICES AND INTENSIVE PROGRAMS
- EHBCA(LOCAL): COMPENSATORY SERVICES AND INTENSIVE PROGRAMS - ACCELERATED INSTRUCTION
- FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE
- FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
- FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
- FL(LOCAL): STUDENT RECORDS

E. 1st Reading of Policy Update 123 affecting local policies:

- BBD(LOCAL): BOARD MEMBERS - TRAINING AND ORIENTATION
- BBFA(LOCAL): ETHICS - CONFLICT OF INTEREST DISCLOSURES
- CKC(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - EMERGENCY PLANS
- CKE(LOCAL): SAFETY PROGRAM/RISK MANAGEMENT - SECURITY PERSONNEL
- CQC(LOCAL): TECHNOLOGY RESOURCES - EQUIPMENT
- DCE(LOCAL): EMPLOYMENT PRACTICES - OTHER TYPES OF CONTRACTS
- DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
- EEH(LOCAL): INSTRUCTIONAL ARRANGEMENTS - HOMEBOUND INSTRUCTION
- EF(LOCAL): INSTRUCTIONAL RESOURCES
- EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
- EFB(LOCAL): INSTRUCTIONAL RESOURCES - LIBRARY MATERIALS
- FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES
- GF(LOCAL): PUBLIC COMPLAINTS

VII. CONSENT AGENDA:

A. Approval of Minutes

1. Regular Board Meeting – June 10, 2024

B. Approval of Financial Statements

1. Bills Paid
2. Tax Collection Report
3. Budget Projection Report and Budget to Actual Report
4. Cash Balances/Financial and Investment Report

With a motion by Jim Sanders and second by Tom Strickland, the consent agenda was unanimously approved as presented.

VII. ACTION ITEMS:

- A. Consider and take appropriate action to adopt TASB Policy Update 121** – With a motion by Brian Christen and second by Joni Van Houten, the Board unanimously approved Policy Update 121 as presented.
- B. Consider and take appropriate action to adopt TASB Policy Update 122** – With a motion by Brian Christen and second by Jim Sanders, the Board unanimously approved Policy Update 122 as presented.
- C. Consider and take appropriate action to adopt TASB Policy Update 123** – With a motion by Brian Christen and second by Jim Sanders, the Board unanimously approved Policy Update 123 as presented.

- D. Consider and take appropriate action regarding granting the Superintendent the authority to purchase an Ag Truck** – With a motion Jim Sanders and second by Brian Christen, the Board unanimously granted authority to the Superintendent to purchase an Ag truck for no more than \$65,000.
- E. Consider and take appropriate action regarding the 2024-2025 Weimar ISD Salary Schedule** – With a motion by Brian Christen and second by Tom Strickland, the Board unanimously approved the 2024-2025 salary schedule as presented. (Step + \$1000)
- F. Consider and take appropriate action to approve the Student Code of Conduct** – With a motion by Brian Christen and second by Jim Sanders, the Board unanimously approved the 2024-2025 Student Code of Conduct as presented.
- G. Consider and take appropriate action to approve the Employee Handbook** – With a motion by Jim Sanders and second by Brian Christen, the Board unanimously approved the 2024-2025 Employee Handbook as presented.
- H. Consider and take appropriate action to approve the Student Handbook** – With a motion by Jim Sanders and second by Brian Christen, the Board unanimously approved the 2024-2025 Student Handbook as presented.
- I. Consider and take appropriate action to approve the campus discipline coordinators for each campus for the 2024-2025 school year** – With a motion by Brian Christen and second by April Mikulenska, the Board unanimously approved the campus discipline coordinators (campus principals) as presented.

IX. CLOSED SESSION:

The Board entered into closed session at 7:36pm

X. OPEN SESSION:

Consideration and Action, if any, resulting from a closed session. – The Board entered into open session at 7:55 pm. No action was deemed necessary at this time.

XI. ADJOURNMENT.

With no further business before the Board, President Steve Williams adjourned the meeting at 7:56 pm.