

MINUTES of Regular Meeting - Board of Trustees
Weimar Independent School District
July 17, 2023

1. Call meeting to order and welcome members of the public. – *President Steve Williams called the meeting to order at 6pm. All Board members were present except Jim Sanders.*
2. Pledge and Prayer - *The U. S. Pledge of Allegiance, the Texas Pledge, and a prayer were recited.*
3. Public comments/audience participation – *Visitors present include: Karen McCord, Mercedes Konvicka, Joe Marshall (Weimar Mercury), Lynetta Morell, Charlie Bittner, Clay Bittner, and Peggy Guenther (Hill Bank and Trust). Ms. McCord addressed the Board regarding a previous discussion.*
4. Consent agenda
 - a. Minutes of the June 12, 2023 regular meeting.
 - b. Bills paid
 - c. Tax Collection Report
 - d. Board Report Comparison
 - e. Cash Balances/Investment Report*With a motion by Brian Christen and second by Tom Strickland, the consent agenda was unanimously approved as presented.*

The Board discussed Item 8 next:

8. Consider the Extension of Weimar ISD Bank Depository with Hill Bank & Trust – *Charlie Bittner, Clay Bittner, and Peggy Guenther requested the Board’s consideration to extend the current Bank Depository Contract, with changes to the interest rate. With a motion by Jeremy Maupin and second by April Mikulenska, the Board unanimously approved a 2 year extension of the Weimar ISD bank depository with Hill Bank and Trust, beginning September 1, 2023 and ending August 31, 2025, with terms and conditions as presented.*
5. Superintendent’s Report
 - *SLI Reflections – Board members attending the recent Summer Leadership Institute in San Antonio reflected on some of the sessions they attended.*
 - *Events and Activities leading up to the start of school –*
 - *August 1 – Employees back to school; Welcome Breakfast*
 - *August 7 – Meet the Athletes at Café*
 - *Band Leadership conference this week; band practice begins next week*
 - *Superintendent will attend TARS Conference in Kerrville Wednesday/Friday of this week*
 - *August 30 – Meeting to approve 2022-2023 budget amendments, 2023-2024 budget approval, and 2023 tax rate approval.*
 - *Regular August monthly meeting date to be determined*
6. Safety Updates and HB3 Requirements – *88th Regular Session of Texas Legislature, HB3 changes: Increased school safety allotment to \$15k/campus plus \$10/ADA and requires a mental training program as well as at least one armed security officer present all day on each campus.*
7. Veterans Park Agreement – *With a motion by Brian Christen and second by Joni VanHouten, the Board unanimously approved a proposed agreement to acquire Veteran’s Park/Strickland Field.*

Upon approval by the Veterans Organization, the agreement will be filed in the official records of Colorado County.

The Board entered into closed session at 6:49pm to discuss Items 9, 10 and 11.

9. Budget Workshop
10. Guardian Program and Candidate Approval
11. Personnel and Salary Adjustments
12. Closed Session.
 - To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee (551.074).
 - Consultation with Attorney (551.071)
13. Open Session – Action Resulting from Closed Session.

The Board reconvened into open session at 8:58pm, and took the following action:

With a motion by Joni VanHouten and second by Brian Christen, the Board unanimously approved:

- *The inclusion of the \$1,000 ESSER stipends in the 2022-2023 budget to roll into the salary schedule for the 2023-2024 budget*
- *The increase of the salary steps for teachers by an additional \$1,000 as presented*
- *The Principals and Business Manager salaries as presented*
- *The increase of performance steps for hourly employees by \$1.00/hour, as presented*
- *The increase of local leave days from 3 to 5*
- *The increase for substitute pay to \$100/day for non-certified and \$120/day for certified teachers*
- *The salary ranges in the pay schedules do not reflect any statutorily required salary allotments enacted by the Texas Legislature in the 88th Session. The district reserves the right to adjust salary amounts for the 2023-2024 school in year in response to legislative changes.*

With a motion by April Mikulenska and second by Joni VanHouten, the Board approved the candidates for the Guardian Program at Weimar ISD by a vote of 5 for and 1 against.

Adjournment – With no further business before the Board, President Steve Williams adjourned the meeting at 9:00pm.