

MINUTES of SPECIAL Meeting - Board of Trustees
Weimar Independent School District
July 27, 2020

NOTE: Due to social distancing, the meeting was held at the Cafetorium.

1. Call Meeting to Order and welcome members of public – *President Ken Kram called the meeting to order at 6pm. All Board members were present.*
2. Pledge and Prayer - *The U. S. Pledge of Allegiance, and the Texas Pledge were recited.*
3. Public comments/audience participation. – *None. Visitors present were: Julie Christian (Weimar Mercury), and Stacy Heger (High School/Jr. High Principal)*
4. G/T Plan – *Stacy Heger reviewed the changes in the Gifted and Talented Plan for 2020-2021. With a motion by Ryder Ervin and second by Steve Williams, the G/T Plan was unanimously approved as presented.*
5. Emergency Operations Plan – *Stacy Heger reviewed the Emergency Operations Plan and Infectious/Communicable Disease Annex for 2020-2021. With a motion by Irma Rerich and second by Tom Strickland, the Emergency Operations Plan and the Infectious/Communicable Disease Annex were unanimously approved as presented.*
6. Superintendent’s Report
 - a) ESSER Grant – CARES ACT – *Weimar ISD will be receiving about \$90,334 from the Federal Government to offset eligible expenses incurred from COVID-19. Of this, about \$2,317 will be allocated to St. Michael’s School.*
 - b) Survey Results – *A recent parent survey showed about 97 students are interested in at-home (virtual) learning for 2020-2021. Each campus has Return to School Strong Start Plans that will be shared with all parents. Commitment letters will also be sent to all parents.*
 - c) Updates to Return to School –
 - I. Color Coded Mask Plan – *Color Coded Chart to be used to guide district responses and to inform our community about actions that will be taken, regarding the different levels of Covid concerns*
 - II. TEA Updates - *The Board reviewed a brief presentation regarding:*
 - *Distance Learning Options which include asynchronous and synchronous plans,*
 - *Employee Quarantine Protocol – The Superintendent and Business Manager will handle all employee protocol.*
 - *Employee and Visitors QR Scan when entering the buildings*
7. Consider, discuss, and take possible action related to COVID-19 issues, and the District’s response to the same. – *With a motion by Ryder Ervin and second by Steve Williams, the Board unanimously approved the current reopening plans and asynchronous expectations, and appointed the Superintendent to modify all plans to optimize in-person instruction and virtual learning.*

8. Extracurricular Guideline
 - a) Restricted to In-Person Only
 - b) Limiting Occupancy
 - c) Start Dates

The Board reviewed 2020-2021 UIL Covid-19 Risk Mitigation Guidelines as well as tentative start dates for sports, music competitions, and marching band.

With a motion by Steve Williams and second by Brian Christen, the Board unanimously approved expectations for participation and attendance of extracurricular activities to students that choose in-person instruction during the optional TEA education plan.

9. Budget Workshop
 - a) Board Responsibility (by Function) – *The Budget consists of various line items, including instruction, food services, data processing, etc. The Board approves the budget according to Function codes rather than by line items.*
 - b) Values and their Budget Impact – *2020 Certified Values have increased by about \$19,300,000. The Board briefly reviewed tax rate compression and values.*
 - c) General Stipends – *Changes were made to High School UIL stipends. The price for attending a full UIL practice meet increased from \$50 to \$100 (up to 4), and for each advancement beyond District, the UIL coach will receive \$100 instead of \$50.*
 - d) Performance Steps – *a 2% Performance Step Schedule was implemented last year for Paras, Office, Custodial, and Café Staff. It is not based on years of service.*
 - e) Teacher Steps – *No changes were recommended to the Teacher Salary Schedule implemented last year. The Board, however, is considering a 2% increase for additional duties brought on by Covid-19.*
 - f) Non-Stepped Employees – *The Board recommended a 2% increase to all administrators and non-stepped employees.*
 - g) Additional Programs – *The Board discussed driver's education and funding.*
10. Personnel – *None.*
11. Closed Session – *None.*
 - a) *To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee (551.074)*
12. Open Session
 - a) *Action Resulting from Closed Session*

Adjournment. President Ken Kram adjourned the meeting at 8:40p.m.

Adjournment – With no further business before the Board, President Kram adjourned the meeting at 8:54pm.